

Chapel Hill Friends Meeting

Newsletter: Second Month, 2024



Monthly Query: *How do I help overcome the contemporary effects of past and present injustice and discrimination?*

Monthly Worship Tip from the M&W Committee: *Is the hour of meeting for worship the only time in the week you seek to nourish your spiritual life?*

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Upcoming Zoom Fora

<https://www.chapelhillfriends.org/forums.html>

February 4: Racialized Identity and Uncomfortable Conversations

Join Astra to discuss white supremacy culture and how it shapes racial identity formation. After a short presentation on black identity formation, Friends will explore how to start up, engage in, and sit through uncomfortable conversations when another person's and/or their own racial identity feels challenged.

February 11: Embodiment: "How does your body feel during MFW?"

(Do the feelings in your body tell you anything about how the Spirit is moving you?)

February 18: MFWB

February 28: Tentative: Meeting for worship with attention to animals



Upcoming Events

Quaker Earthcare Witness Work Day at CHFM, Sat Feb. 3, 9am - 12

CHFM Quaker Earthcare Witness subcommittee of Peace and Justice wants Friends to know about an environmental remediation program being undertaken at CHFM to eradicate invasive bamboo and asian wisteria from some areas on the CHFM property, in advance of and leading to a managed reforestation project to bring back the forest lost on the property over the last 35+ years. This is a long-horizon project that must span decades to be effective, and has a fledgling start already, with this next work day being a milestone for establishing some new composting space in areas now overwhelmed by bamboo.

Confirm your desire to participate by contacting Peter Malone petemalone@bellsouth.net
Rubber gloves and cutting tools will be provided. Rain date: Feb 10, 9-12.

Better Together: Stories from Jubilee Home, Tues Feb. 6, 7pm

Tom McQuiston shares with Friends:

Jubilee Home is a transitional home for returnees from incarceration. "Jubilee Home works with men in the Durham community to create a place that bridges the gap between incarceration and full independence."

This event will be hosted by Jubilee Home and Durham Cares and will be held on **Tuesday, February 6th at 7:00pm at the [Carolina Theatre](#)**

Details: This event, titled "Better Together: Stories from Jubilee Home," is an opportunity for the people of Jubilee Home to share their stories with the larger community. Using a single-speaker format, five speakers will each share a story from a person who has been involved with Jubilee Home and impacted by incarceration. Tickets are free, but RSVPs are required through [this link](#).

Our Annual Spring Retreat, Sat Feb. 17, 10am - 2pm

The theme of this year's Spring Retreat is: Quakers and Racial Justice: Music and the Quest for Freedom from Enslavement to the Civil Rights Movement.

Feb 17, 10 am-2 pm, at the Meeting House.

Our Annual Spring Retreat will focus on the links between Quakerism and the long struggle for racial justice and freedom in the United States. Mary D. Williams, gospel singer, historian and educator will be our featured guest and guide as we come together to discuss the history of freedom songs as well as the current challenges for Quakers who seek to advance racial justice. Join us for a provocative discussion and musical presentation that will help us look for new ways to promote greater equity in our Orange County community. Full throated song and lunch included.

Register by Feb 11, by signing up on the Meeting House door or emailing ministryandworship@chapelhillfriends.org.

Childcare available for those who request it.

To prepare for the retreat, you can read the following excerpts from the book "By Hands Now Known – Jim Crow's Executioners," by Margaret Burnham

- [Introduction](#)
 - [Chapter 10 \(excerpt\)](#)
-

Alternatives to Violence Program Workshop, March 15-17

Save the date! Peace & Social Concerns Committee of Durham Friends Meeting is sponsoring an intensive (15 hours) experiential Alternatives to Violence Program (AVP) workshop!

Looking for a way to find peace within and without in 2024? Want to engage with others to explore ways to reduce conflict? Since its first workshop in 1975, the Alternatives to Violence Program (AVP) has empowered attendees to live nonviolent lives through experiential workshops in personal growth and creative conflict resolution. The registration fee is \$20 for the weekend starting Friday evening, 3/15 through Sunday late afternoon at Durham Friends Meeting. If interested please email dfm-psc@googlegroups.com.

Quaker Study Tour to Bolivia, July 11-24

Pam Schwingl shares with Friends:

Bolivian Quaker Education Fund (BQEF) is sponsoring a two-week tour of Bolivia and its rich culture and astounding natural beauty, July 11-24, 2024. This trip will include an added emphasis on studying climate change and its impact.

Come to learn about Bolivia's history and culture, from pre-Incan traditions to the emergence of modern Bolivia. Travelers will visit Quaker communities in the Altiplano region to witness environmental adaptations in the high plains. Participants will fly into Sucre, a UNESCO World Heritage site and former capital. The itinerary will include La Paz, Lake Poopó (site of the award-winning Bolivian film *Utama*), Quaker communities in the Altiplano, the pre-Incan ruins of Tiwanaku, and Lake Titicaca, ending in the capital city of La Paz.

The tour will be co-led by BQEF Scholarships Program Coordinator and professor Alicia Lucasi, Dr. Stanley Blanco, M.D., the founder of a non-profit to improve Bolivian children's health who is also a tour leader and international aid manager, and Gustavo Cordoba, Ph.D., a BQEF board member and volcanologist who has studied climate risk. Former graduates of our scholarship program will be among those presenting and assisting with the tour.

The tour is inspired by the work of Jennie M. Ratcliffe, Ph.D, an environmental research scientist, activist, and Quaker who makes connections between peace, justice, and ecological sustainability in her book, *Nothing Lowly in the Universe: An Integral Approach to the Ecological Crisis*.

Trip price is \$2200. Registration and first deposit of \$700 are due by February 1, 2024, 2 nd payment of \$750 is due by March 15, 2024, final payment of \$750 is due by May 1, 2024. Payments are non-refundable unless we can fill your spot from the waitlist, or if the trip is cancelled by BQEF. For more information email gst.bolivia@gmail.com.



Announcements

You Can Be of Service to the Meeting Community

The Nominations Committee seeks to identify and call forth the gifts and talents of attenders and members of our Meeting for service within the Meeting and in the larger community. Nominations committee is in the process of filling committee vacancies. Please spend time in discernment about where your gifts, talents and time can be of service to the Meeting community. Contact nominations@chapelhillfriends.org with your thoughts or questions.

AFSC NC Mission In The New Year

Betsy Brinson shares with Friends:

So grateful to make it through another year of building a more just, peaceful, and sustainable community in North Carolina. We held a listening project at the start of last year to identify where American Friends Service Committee NC could serve the needs of the community best. Through our process we were able to identify a need for organizing and advocacy work that addresses inequalities within housing in Guilford County and ensures that all tenants have legal representation in Guilford County eviction court.

The goal of our campaign is to ensure 100% of our neighbors that face an eviction have the resources they need to understand and defend their rights. We've seen in places like [Kansas City](#) that they won the right to legal aid to help every tenant navigate the eviction process. This has drastically increased the chance of a tenant getting to stay in their home, pay less in back rent, and families gaining more time to move if they do have to leave their homes.

With enough people and community support we believe we can build out more support for tenants in Guilford County. That starts by us gaining 1,000 pledge signatures by the end of March from Greensboro tenants, homeowners, and landlords. We have gained almost 200 signatures over the last month for the campaign to Keep Gate City Housed.

It will take a lot more conversations and canvasses to get to 1,000 pledges before our due date. We need your help to reach that goal and secure a program that will strengthen the protections

tenants have in Guilford County. You can sign up to come to our campaign meetings or join us for a canvass shift

[Join us for our upcoming canvasses and meetings](#)

Invitation to Submit Suggestions for Non-Legacy Benevolences:

Friends:

Each year Chapel Hill Friends make contributions to outside organizations. Five of those contributions go to what the Meeting has designated as legacy organizations:

- American Friends Service Committee
- Carolina Friends School
- Friends Committee on National Legislation
- Interfaith Council for Social Service
- Quaker House

In addition to the above organizations, the Peace and Justice Committee nominates additional organizations for the Meeting's consideration. The Committee invites you to submit suggestions for organizations you consider merit a contribution. Please submit the name and contact information of any organization you would like to suggest as well as a description of the work the organization performs and why you think the Meeting should contribute to the organization. Email your suggestions to chfm-peace-and-justice@googlegroups.com.

15 Minutes Advocacy with Our Congressional Delegation

Wendy Michener shares with Friends:

For those who are willing - here are the Washington DC phone numbers for our Rep and our two Senators

Have one subject for each call

Be clear which "side" you are on, tell the person or the recorder why it matters to you

You can ask the person where the Rep or Senator stands on a subject. They may not know, they may know. Sometimes you will get a letter or email back.

Tell them what you want from your Rep or Senator

Generally takes one or two minutes, 5 minutes is a veery long call.

It DOES NOT matter if the Rep or Sen agree or disagree. They record all comments regardless and they can count.

People who call count for more people than just themselves. If you can write a letter - you count for an even larger number of people. If you can show up in person in DC, you count for about a 100 people back home.

Rep Valerie Foushee 202-225-1784

Senator Thom Tillis 202-224-6342

Senator Ted Budd 202-224-3154

Adult Enrichment Experiences at Carolina Friends School

Carolina Friends School invites Chapel Hill Friends members to join other F/friends for these Adult Enrichment experiences.

THE BELOVED COMMUNITY JOURNEY

Explore civil rights history and contemporary racial justice issues in Birmingham, Selma, Montgomery, Tuskegee, and Atlanta. March 5-10, 2024

THE QUAKER JOURNEY

Explore the early history of Quakerism, retracing the steps of George Fox and Margaret Fell, in the beautiful Lake District of northern England. June 23-30, 2024

Please find details at cfsnc.org/AdultEnrichment, spread the word, and join us for adventure, learning, and reflection together in community.

InterFath Council Committee Is Seeking Volunteers

We invite anyone interested in becoming, or knowing more about being an IFC Committee Member to please contact Carolyn White.

We welcome volunteers to help with food preparation and service at ICF every second Thursday for lunch: 10a - 1p, and/or every second Friday for dinner 4p-6:30p. Volunteers are welcome for part of the shift, or the full shift.

Zoom Tech Hosts Wanted

Support Chapel Hill Friends Meeting's Zoom worship and forums by becoming a tech host. The role is much more simple than you would imagine. Trust us! We need your help and will train you. Please contact the Zoom Subcommittee if interested, or have questions:

zoom@chapelhillfriends.org.

Inter-Faith Council Pantry Needs Donated Food Items

Please consider IFC's needs when doing your shopping. There is a basket in the meetinghouse foyer for food donations. IFC has requested the following food items: coffee, hot chocolate, canned protein, canned pork and beans, canned soup (not vegetable), boxed cereal, cake mixes, instant foods, ramen noodles. Thank you!

Visiting the Meetinghouse During Covid

Building and Grounds shares with Friends:

As you know we've curtailed use of the meeting house during the pandemic. Occasionally, people have, and needed to, gone into the meeting house to support the few essential tasks of the meeting. We appreciate that those visits have been brief and infrequent. We do ask though that anyone that needs to go into the meeting house to please notify John Hite, by phone or text, prior to going. Thank you.

Newsletter & eNews Reminder

Please send items for the weekly eNews email and the monthly print Newsletter to news@chapelhillfriends.org.

- The deadline for weekly eNews is Wednesday. Please put "**for eNews**" in the subject line.
- The deadline for the monthly print Newsletter is on the *last Sunday of the month*. Please put "**for Newsletter**" in the subject line.

To unsubscribe, email to news@chapelhillfriends.org with the subject line, Unsubscribe.

Note: If you think that you haven't received your weekly enews or monthly newsletter, it helps to add news@chapelhillfriends.org to your contacts. Otherwise it might go to your Spam folder (and likewise for other chapelhillfriends.org mailing lists such as pfym@chapelhillfriends.org).



Recurring Events

Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light on the 2nd and 4th Wednesday of each month, 7:00 to 8:30 PM. Join us when you can for as long as you wish - from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to: prayers@chapelhillfriends.org. The list of names to be held in the Light will be renewed each month. Names must be resubmitted each month to be maintained on the list. We'll send an updated list on Wednesday afternoons. Thank you for joining us!

This virtual prayer service continues under the care of the Care and Counsel Committee and each week, a committee member will collect and post the names that are submitted and will read them aloud during the time of the service.

Worship with Attention to Gaza, Tuesdays and Thursdays, 12-12:30pm

Staff from Quaker Voluntary Service are holding space every Tuesday and Thursday at 12-12:30pm on Zoom for Worship with Attention to Gaza. It is a really lovely space to worship alongside other concerned Friends of all ages to hold in tenderness the war, its impact, and our relationship to it. There is a query offered at the beginning of each worship space with time for introductions and fellowship after. All are welcome, here is the link to register:

<https://lu.ma/qvsworshipwithattentiontogaza>

Meeting for Worship with Attention to Peace in Palestine. Thursdays, 5:30pm

Betsy Brinson shares with Friends:

You are invited to join Meeting for Worship with Attention to Peace in Palestine and Israel at 5:30 p.m. ET / 2:30 p.m. PT. We will continue to meet weekly on Thursdays at this time, at least through the months of January and February, or until a permanent ceasefire is reached.

Join on Zoom:

<https://afsc-org.zoom.us/j/85831333364?pwd=VEtPTUZuYk5hTHV2OGs1VzRkY0ZKUT09>

Meeting ID: 858 3133 3364

Passcode: 759311

Pendle Hill Worship via Zoom, Daily, 8:30-9:10am

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

Note: The above link takes you *not* to the meeting but to a page of general instructions. Look for the sentence "You can join us via Zoom **here**, or by clicking on the image below."

Pray for Peace - From Friends House Moscow, Daily

Link to the Daily Meeting for Worship for Peace sponsored by FHM/FHMSA: (Friends House Moscow)

Join Zoom Meeting

<https://us02web.zoom.us/j/4165005614?pwd=NUtieEtqbDBYbjBrcGdMMzBKQ3drQT09>

Meeting ID: 416 500 5614

Passcode: 182805

The room opens at 8:45am Pacific time (10:45 EST); worship begins on the hour and ends an hour later. After worship there will be time to share brief thoughts that did not rise to the level of ministry. You may also want to rename yourself indicating your geographic location. There will be no audible indicator when one enters or leaves, and everyone will be muted on entry. Please leave yourself muted unless giving ministry.

Ministry may also be shared in the chat, but it is not the place for private conversations. If you are new to Quaker unprogrammed worship and wish to talk with someone about it, send a message to the host and someone can join you in a breakout room.



Business Meeting Minutes

**Chapel Hill Friends Meeting
Meeting for Worship with Attention to Business
Minutes
9 am Sunday January 21, 2024
Online via Zoom
Ann Miller, Clerk, and Susan Inglis, Recording Clerk**

In attendance: Jeff Brown, Lynn Drake, Matt Drake, Susan Newcomer, Carolyn White, Kate Fitch, David Waterman, Allie Scales, Hart Pillow, Alice Carlton, Dave Curtin, Dottie Henninger, Jan Hutton, John Pilgrim, Monteze Snyder, Benjamin McAvoy-Bidford, Susan Peterson, Astra Titus, Tori Toles, Curt Torrell, Peter Malone, Emilie Condon, Tom Ludlow, Wendy Michener, Carolyn Stuart, Buzz Borchardt, Gwynne Pomeroy, John Hite, John Pilgrim, Betsy Brinson, Hank Elkins, Ken Grogan, Deborah Gibbs, Rob Jones, Jasmine, McKewen, Julia Cleaver, Nancy Milio, Quaker Harmon, Susan Inglis, Ann Miller

1. Ann Miller as Clerk opened the meeting with worship and then read the month's Query: What am I grateful for and how do I express my gratitude?
Friend spoke about her gratitude for the meeting and expressing it by serving on committees.
2. Ann Miller, Clerk welcomed Friends and recognized Benjamin McAvoy-Bidford as a first-time attender, then reviewed the agenda.
3. Susan had prepared the Minutes of the December, 2023 Meeting for Worship with Attention to Business (MWAB). They were considered and approved.
4. Alice Carlton presented the Care and Counsel annual report. It is attached here as Appendix 1. Friends accept the report with gratitude.

5. Ann as Clerk announced a request of transfer to Spring Meeting for Kurt Hein and Gwyneth Hein. Ann read the letter Kurt sent, noting that Gwyneth's was similar, and Friends approved the transfer.

6. Curt Torrell presented the Quaker House Board annual report. It is attached here as Appendix 2. Friends accepted the report with appreciation.

7. Monteze Snyder presented the Quarterly Treasurer's report for the end of December 2023. It is attached here as Appendix 3. Friends accepted the report. Monteze also announced the need to move our bank accounts due to poor customer service at Truist. The accounts have been moved to Fifth Third Bank. Further she announced that the time has come that we must file for federal 501 c 3 status due to the IRS filing requirement to pay UBIT (parking) taxes electronically. As electronic filing has become compulsory, our having NC 501c3 status is no longer sufficient. Susan Newcomer of the Finance Committee is working on it and soon the committee will be ready to hand documents over to Trustees, Clerk, Recording Clerk and Treasurer for review. In the meantime, we are being fined daily for being tardy in our filing. The committee requests approval for completion of the process. Friends commented on the benefits of having 501c3 status with the federal government and approved completion and submission of the paperwork. *After the meeting Monteze sent a note clarifying that the fine has been forgiven and a work-around has been found for the federal 501c3 filing.*

9. The Clerk called for other concerns of Friends, and none arose.

10. Clerk announced that the next Meeting for Worship with Attention to Business is planned for 9:00 AM on 2/18/2024.

Announcements:

- Sign up for the spring Meeting retreat, Saturday 2/17/24, 10 am-2 pm, featuring Mary D. Williams (details on enews)
- P&J requests suggestions for non-legacy benevolences
- *Other announcements in enews*

Appendix 1

Care & Counsel Annual Report: December 2022 through December 2023

The Care & Counsel Committee, composed of members of the Chapel Hill Friends Meeting, is responsible for pastoral care of the Meeting's members and attenders. The committee assists families requesting memorial services under the care of the Meeting and forms clearness committees for marriage under the care of the Meeting. Care & Counsel serves on clearness committees for those seeking membership and forms clearness committees for personal discernment and support committees, as requested.

Care and Counsel contributed to the overall well-being of the Meeting in numerous ways. The formation of small groups (along with Ministry & Worship) began in January of this year and was successfully completed. We also provide leadership of Prayers for Healing/Holding in the Light on the second and fourth Wednesdays of each month. The Committee presented a forum on the topic of Prayers for Healing/Holding in the Light in May.

The Meeting lost many dear Friends over the past year. Memorial services under the care of the Meeting were held for Cindy Bowen and Bonnie Ludlow as well as the interment of Lois Ann Hobbs and Alice Woodbury's ashes in the memorial garden. We also mourn the loss of Alwyn Moss and Bob Simmons this year. The Committee is grateful to Dottie Heninger for the eloquent memorial minutes written for these Friends.

Due to a fall by a member in the meetinghouse, we asked Marie Dagger of the Orange Co. Department on Aging to visit and advise us on fall prevention. It's a free service available to those living in Orange Co. Marie Dagger's report was sent to the Building & Grounds Committee.

Over the past year, Care & Counsel has been involved in a number of support or clearness committees for personal discernment, four of which are ongoing. The Committee met with Marya Plotkin and Michael Hanson who married under the care of the Meeting on July 22, 2023. The Committee participated in membership clearness committees for six new members. The Committee cares for numerous other Friends facing a variety of challenges. In addition, we asked that Ministry & Worship Committee add to announcements information about the committee as a special effort to include those attending Zoom Worship and worship at Carol Woods in understanding that help is available through C&C. It is Care & Counsel's desire that our work be grounded in love, and that we care for each other as this work unfolds.

Respectfully submitted: Alice Carlton (clerk), Lynn Drake, Gwynne Pomeroy, Ann Miller (exofficio), Tom Munk, Bonnie Raphael, Leslie Rountree and Carolyn Stuart.

Annual Report on Quaker House to CHFM First Month; January 20, 2024

Time of silence for the passing of Josh Eisenhower last fall. Josh was the service member for whom QH started a campaign for improving mental health care for incarcerated veterans. He was imprisoned after he disassociated, thought he was back in Afghanistan, and shot his gun toward police officers breaking into his Fayetteville apartment thinking there was a fire. For those willing, cards can be sent to his mother, Dawn Erickson, P.O. Box 2060, Anna Maria, Florida 34216.

Mission Statement: Quaker House is a manifestation of the Religious Society of Friends' Peace Testimony. Based in Fayetteville, NC, the home of Fort Liberty, Quaker House provides counseling and support to service members who are questioning their role in the military; educates them, their families, and the public about military issues; and advocates for a more peaceful world.

Financial data (contributions to general fund and full-time equivalents):

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>
<u>FY 2023</u>					
Operating Income	\$184,705	\$185,907	\$174,970	\$151,769	\$142,503
	\$186,841				
Operating Expenses	\$181,435	\$177,947	\$181,307	\$136,741	\$142,859
	\$181,394				
Surplus/deficit	\$ 3,270	\$ 7,960	\$ -6,336	\$ 15,027	\$ -356
* \$5,447					

*excludes bequest; not in operating budget. See below.

Executive Director	1 full-time position	= 1 FTE
Hotline Counselors	2 half-time positions	= 1 FTE
Domestic Violence Counselor	1 half-time position	= 0.5 FTE
Part-time office assistant	6 hours per week	= 0.15 FTE
TOTAL FTEs		= 2.65 FTEs or ~ 2 2/3
FTEs		

Overall impression of the health/functioning of the organization.

Quaker House is healthy and functioning well. Programs remain strong. The budget is relatively stable, thanks to the generous support of donations and especially CHFM.

Organizational strengths and needs.

The Quaker House Mission:

Threefold, interdependent mission, serving others and advocating peace for almost 55 years.

Superb Staff:

Executive Director Wayne Finegar, hired a year and a half ago, has a firm grasp of the mission and needs of QH. He is gregarious and also can be a quiet facilitator. He has nurtured relationships with board and staff and done well coordinating and communicating with everyone. His experience in the Quaker world is a plus.

GI Rights Hotline Counselors, Steve Woolford and Lenore Yarger, are two of the best in the country. Since starting in 2000, they have been the bedrock for the QH Hotline and the entire nationwide network. They are extremely knowledgeable and dedicated to their work.

The QH Counselor, Joanna, provides excellent counseling in military related domestic violence, PTSD, moral injury, and other traumas. As a person familiar with the military, she knows how these issues intersect in the military and particularly at Ft. Liberty.

Strong Board:

Active, well led, productive committees and board meetings, sound strategic plan that is reviewed and re-evaluated, proper personnel policies and support of Executive Director.

Composed of representatives from Quaker meetings and with openings for at-large members.

Program:

The *GI Rights Hotline* averages 250 calls per month, which is full capacity. Some calls are one-time calls; others involve many contacts, sometimes over months. Recently, Lenore had a soldier in crisis and made contact with him every day until he was finally discharged.

The *QH Counseling Program* sees 12 -15 clients per month, which is full capacity. The program supports members of the military, veterans, or their family members. In addition to counseling, Joanna promotes the QH program on base at military conferences and to the community at large. The program is now 11 years old, with continued appreciation to the anonymous gift that started it.

Other strengths:

- Wayne's extensive visits first to member meetings, and then to other monthly meetings, yearly meetings, and other groups.
- The development of the *Quaker House Toolbox*, a package of materials for communities to work for peace.
- Facilitating online discussion groups as needed, for example Ukraine.

- Developing an ongoing internship program with local colleges.
- Publishing a quarterly newsletter, HomeFront, with features articles and stories from Hotline and Counseling Programs.
- Adding an online monthly one-page issue-related series, Holding the Line, i.e., *GI Rights Boot Camp, Extremism in the Ranks, Suicides in the Military*.

Needs:

- Succession planning for all three positions.
- Stronger link between QH and representative meetings via board appointed representative.
- Age and racial diversity at the board level.

Organizational Diversity, Inclusion, and Justice issues.

Staff: Exec. Director, Quaker, white male;

Hotline Counselors, married couple, both white, both Catholic Workers, both half-time;

QH Counselor, Hispanic, female, 20 hour/week position;

Office assistant, white female, 6 hours per week.

Board: White, 16 male, 7 female. Recently lost only person of color;

Two of the 23 members are young adults, the rest much older;

As part of its development, the board is discussing institutional and organizational racism.

Clients: QH services are for anyone, regardless... , and those services are fee.

The hotline counselors do not ask for or track ethnicity or other demographics. By inference, they probably parallel racial statistics for the armed forces, which when excluding officers (who usually don't call) means a higher percentage of people of color. Callers probably have fewer means and options. Also, during DADT, counselors were actually helping LGBTQ soldiers, whose status was being questioned, to stay IN the military.

Bequest: Quaker House received an expected, undesignated bequest from a donor's estate. The board is discerning its use without it dissipating the operating budget. The house foundation will need work, and other repairs loom in the future. Using the bequest to secure these costs would prevent interferences that in the past disrupted program. Currently, the board is reviewing a thorough inspection report. Other future needs, like succession planning and kickstarting new programs, are being considered.

QH thanks CHFM for its generous financial support and for the help from its members.

Submitted on behalf of QH representatives Rufus King, Tom McQuiston, and Curt Torell

QH Contact Information:

Wayne Finegar, Executive Director, 223 Hillside Ave., Fayetteville, NC 28301
910-323-3912; www.quakerhouse.org; email: execdirector@quakerhouse.org

Patricia "Sunny" Stansbury of Richmond Meeting is the Quaker House Board clerk according to Rufus .

Appendix 3

Quarterly Treasurer's report for the first half of the fiscal year

1. Overview
2. Statement of Financial Position
3. **Operating** budget and actual expenditures for first 6 months of FY
4. Other revenue and expenses: Special projects and accounts
5. Plans
6. Announcements

OVERVIEW

- Statement of Financial Position reflects recent gifts and shows strength for longer term.
- As expected contributions increased in December.
- Percentage of budget covered by 12/31/2023=56%;.
- Expenses to cover = \$63,000; 40% of remaining budgeted expenses are benevolences.
- We have sufficient funds for completion of electrical and HVAC special projects.
- Resources available for other special projects are limited.
- To avoid cutting operating expenses and benevolences this year, we ask again for additional contributions.

Statement of Financial Position Dec. 31, 2023 Current Assets - Bank Accounts

ASSETS	
Current Assets	
Bank Accounts	
1. Unrestricted Checking 8698	60,090
2-Savings Truist-9737	34,648
3-Designated Renova Truist-4039	76,520
4-Designated Funds Truist-4593	3
Care and Counsel Support Funds	7,887
ReFac Support Funds	2,321
Shotts Leadership Support Funds	4,051
Youth Service Support Funds	4,116
Total 4-Designated Funds Truist-4593	18,379
Total Bank Accounts	189,638

Statement of Financial Position Dec. 31, 2023 - Liabilities and Equity

Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	554
Federal Taxes (941/943/944)	514
Total Payroll Liabilities	1,068
Total Other Current Liabilities	1,068
Total Current Liabilities	1,068
Total Liabilities	1,068
Equity	
FF Unrealized Gain/Loss	22,707
Opening Balance Equity	134,376
Unrestricted Net Assets	126,056
Net Revenue	42,966
Total Equity	326,105
TOTAL LIABILITIES AND EQUITY	327,172

Statement of Financial Position Dec. 31, 2023 - Other Current Assets

Other Current Assets	
FF- General Fund Designated	60,823.52
FF- Physical Plant Resrv Fund-D	38,803.89
Total Other Current Assets	99,627.41
Total Current Assets	289,265.03
Other Assets	
FF- Shotts Endowment Rst	37,907.32
Total Other Assets	37,907.32

Budget v. Actuals July - December 2023

	ACTUALS	BUDGET	OVER/UNDER BUDGET	% BUDGET SPENT
REVENUE				
Contributions	38,775	76,306	(37,531)	51%
Parking/space rental	7,125	5,250	1,875	136%
Total Revenue	45,900	81,556	(35,656)	56%
EXPENDITURES				
Obligations	11,194	34,647	(23,453)	32%
Committees				
		20,884	(15,305)	27%
Benevolences	1,614	26,025	(24,411)	6%
Total Expenditures	18,387	81,556	(63,169)	23%
NET OPERATING REVENUE	27,513			

Other Revenue and Expenses July – December 2023

<u>Other Revenue</u>		
Misc. Income		
to FF General Fund	20,158	
Interest	1,598	
Shotts payout	791	
Total other Revenue		
Total Other Revenue	22,547	
<u>Other Expenditures</u>		
Shotts Leadership	490	
Special Projects		
CFM-CFS		
HVAC 1	6,604	
Total Special Projects	7,094	

Plans

- Individually, please do what you can to help cover the \$63,000 expenses for the next six months,
- It is likely that we will amend the operating budget to reflect our situation. In February Finance will request committees to consider their expected expenses for the rest of the year. Consideration of levels for benevolences may be needed.

Announcements

- Contribution statements sent by email or snail mail. Please contact Monteze at treasurer@chapelhillfriendsmeeting.org if you do not receive yours by Feb.12 or if you have questions.
- If you need to change your email, please contact directory@chapelhillfriends.org
- More problems at Truist. New bank accounts at Fifth Third Bank.
- Need to apply for federal 501 c 3 status due the IRS filing requirement to pay UBIT (parking) taxes electronically. Finance is working on it and will hand documents over to Trustees, Clerk, Recording Clerk and Treasurer for review.

Chapel Hill Monthly Meeting of the Religious Society of Friends
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